

**DATE:** August 1, 2005  
**Revised:** April 9, 2009  
**Revised:** December 05, 2014

**RE: WEEE European Union Directive 2002/96/EC  
RoHS European Union Directive 2002/95/EC  
RoHS European Union Directive 2011/65/EU**

The European Union (EU) has enacted two Directives, the first on product recycling (Waste Electrical and Electronic Equipment, WEEE) and the second limiting the use of certain substances (Restriction on the use of Hazardous Substances, RoHS). Over time, these Directives will be implemented in the national laws of each EU Member State.

### **WEEE**

We have been labeling our products with the waste decal since August 15, 2005. We shall continue to incorporate the waste decal into our labels or by molding wherever possible.

### **RoHS**

Our products fall into Category 9, with a compliance date of 22 July 2017 and are therefore exempt from the RoHS directive. Many products have been or are being converted to RoHS. A list will be published in the future Further information will be posted when available.

We will continue to monitor the application of the RoHS Directive to our products and will comply with any changes that may occur.

Thank you for your confidence. We remain at your disposal for any further information.